

Uffculme Academy Trust

Directors' Code of Conduct

The ability of Uffculme Academy Trust's Directors to work together for the good of the schools depends essentially on trust and an understanding of common purpose. Our code of conduct sets this out. All Directors are required to accept and work within this code.

General

- I recognise that the Head teacher is responsible for the implementation of policy, day-to-day management of the school and the implementation of the curriculum;
- I accept that all Directors have equal status, and although elected or appointed by different groups our overriding concern will be the welfare of the school as a whole;
- I have no legal authority to act individually, except when the Trust has given me delegated authority to do so;
- I recognise that the Trust has responsibility for determining, monitoring and keeping under review the broad policies, plans and procedures within which either school operate.

Commitment

- I acknowledge that accepting office as a Director involves the commitment of significant amounts of time and energy;
- I will involve myself actively in the work of the Trust, attend regular meetings, and accept my fair share of responsibilities, including service on committees or working groups and regularly participate in Director training;
- I will get to know the schools well and respond to opportunities to involve myself in school activities, e.g. sports days, school productions, special assemblies and parent information sessions.

Confidentiality

- I will observe complete confidentiality when required or asked to do so by the Trust, especially regarding matters concerning individual staff or pupils;
- As a matter of trust I will not discuss the views of fellow Directors with members of the public outside our meetings;
- I will exercise the greatest of prudence if any discussion of a potentially contentious issue affecting either school arises outside the Trust, including at meetings of bodies such as the school PTFA or PCC or Parish Council.

Conduct

- I will only speak on behalf of the Trust when I have been specifically authorised to do so;
- In making or responding to criticism or complaints affecting either of the schools I will follow the procedures established by the Trust;

- My visits to either school will be undertaken within the framework established by the Trust and agreed with the Head teacher;
- While appreciating that the Directors encourage open expression of views at meetings, I accept collective responsibility for all decisions made by the Trust or its delegated agents;
- In discharging my duties I will always be mindful of my responsibility to maintain and develop the ethos and reputation of either school.

I confirm that as part of my induction as a Director of Uffculme Academy Trust I have read the above and discussed any areas about which I am not clear with the Chair of the Trust Board.

I confirm that I accept and will work with the code of conduct set out above

Signed

Date

Please return to the Clerk to the Directors of the Trust at the address below.



Uffculme Academy Trust, Chapel Hill, Uffculme, Devon. EX15 3AG

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www.uffculmetrust.org