

## Directors Code of Conduct

The ability of the Directors of Uffculme Academy Trust (the Trust) to work together for the good of the schools within the Trust depends essentially on mutual trust and an understanding of common purpose.

### General

- I recognise that the Executive Head teacher is responsible for the implementation of policy, day-to-day management of the Trust and schools within it, including implementation of the curriculum;
- I accept that all Directors have equal status and our overriding concern is the interests of the Trust as a whole;
- I have no legal authority to act individually, except when the Trust has given me delegated authority to do so;
- I recognise that the Trust has responsibility for determining, monitoring and keeping under review the broad policies, plans and procedures within which the Trust and the schools within it operate.

### Commitment

- I acknowledge that accepting office as a Director involves the commitment of significant amounts of time and energy;
- I will involve myself actively in the work of the Trust, attend regular meetings, and accept my fair share of responsibilities, including service on committees or working groups and regularly participate in Director training;
- I will get to know the schools within the Trust well and respond to opportunities to involve myself in Trust and school activities such as sports days, school productions, special assemblies and parent information sessions.

### Confidentiality

- I will observe complete confidentiality when required or asked to do so by the Trust, especially regarding matters concerning individual members of staff or pupils;
- As a matter of trust I will not discuss the views of fellow Directors with members of the public outside our meetings;
- I will exercise the greatest of prudence if any discussion of a potentially contentious issue affecting the Trust or a school within it arises outside Trust meetings, including at events of meetings of bodies such as a school's PTFA, a local PCC or Parish Council.

### Conduct

- I will only speak on behalf of the Trust when I have been specifically authorised to do so;
- In making or responding to criticism or complaints affecting the Trust or a school within it I will follow the procedures established by the Trust;
- My visits to any school within the Trust will be undertaken within the framework established by it and agreed with the Head teacher;
- While appreciating that the Directors encourage open expression of views at meetings, I accept collective responsibility for all decisions made by the Trust or its delegated agents;
- In discharging my duties I will always be mindful of my responsibility to maintain and develop the ethos and reputation of the Trust and the schools within it.

I confirm that as part of my induction as a Director of Uffculme Academy Trust I have read the above and discussed any areas I am unclear about with the Chair of the Trust.

Name, please print:

Signed:

Date

**Please return to the Clerk to the Trust at the address below.**