



Uffculme Academy Trust

FREEDOM OF INFORMATION PUBLICATION SCHEME

including EXPLANATORY NOTE

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Explanatory Note

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1. Publication Scheme

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What is a Publication Scheme?

The Freedom of Information Act (2000) (FOI) requires all Public Authorities (including Trusts, Academies and Schools) to produce a register of the types of information it will routinely make available to the public. Our publication scheme follows a template approved by the Information Commissioner's Office.

The scheme commits our Trust to:

- Proactively or routinely publish information which is held by us falling within the "Classes" below in line with this scheme.
- Specify the information
- Explain how it will be made available
- Review and update information on a regular basis
- Explain any fees to be charged for the information
- Make this scheme publicly available
- Publish information held by the Trust/Academy/School that has been requested (unless not appropriate to do so)
- Publish information in a digital form that is capable of being re-used (under FOI Section 19 and the Re-use of Public Sector Information Regulations (2015))
- Make clear if any information is a relevant copyright work (under FOI Section 19(8)) and the Trust/Academy/School is the only owner

Classes of information

There are 7 classes of information we hold:

- Who we are and what we do.
- What we spend and how we spend it.
- What our priorities are and how we are doing.
- How we make decisions.
- Our policies and procedures.
- Lists and registers.
- The services we offer.

The classes of information will not generally include:

- Information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is otherwise properly considered to be protected from disclosure.
- Information in draft form.
- Information that is no longer readily available as it is contained in files that have been placed in archive storage or is difficult to access for similar reasons.

Making information available

We will aim to provide as much information as possible on our Trust website. Where it is impracticable to make information available on the website or when an individual does not wish to access the information by the website, we will indicate how information can be obtained by other means and provide it by those means.

In exceptional circumstances some information may be available only by viewing in person.

Where this manner is specified, contact details will be provided. We will arrange an appointment to view the information within a reasonable timescale.

Information will be provided in the language in which it is held or in such other language that is legally required. Where we are legally required to translate any information, we will do so.

Our obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information.

Charges which may be made for information published under this scheme

The purpose of this scheme is to make the greatest amount of information readily available at minimum inconvenience and cost to the public. Charges made by the Trust/Academy/School for routinely published material will be justified and transparent and kept to a minimum.

Material which is published and accessed on a website will be provided free of charge.

Charges may be made for information subject to a charging regime specified by law.

Charges may be made to cover our costs such as:

- photocopying
- postage and packaging
- the costs directly incurred as a result of viewing information

Charges may also be made for making datasets (or parts of datasets) that are relevant copyright works available for re-use. These charges will be in accordance with the terms of the Re-use of Public Sector Information Regulations (2015), where they apply, or with regulations made under FOI Section 11B, or with other statutory powers of the school.

If a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to provision of the information. See Section 3 for our Schedule of Charges.

Written requests and contact

Information held by the Trust/Academy/School that is not published under this scheme can be requested in writing, when its provision will be considered in accordance with the provisions of the Freedom of Information Act.

If you have a request for information, please contact the Trust at admin@uffculmetrust.org or our Data Protection Officer dposchools@somerset.gov.uk

Who we are and what we do (Organisational information, structures, locations and contacts)

NB: This will be current information only

Information to be published	How the information can be obtained	Cost
Who's who on the Board of Trustees and local governing committees and the basis of their appointment	UAT Website	Information freely available on Trust website
Instrument of Government/Articles of Association	UAT Website	Information freely available on Trust website
Contact details for the key personnel including Head teacher and for Board of Trustees and local governing committees, via the Trust/Academy/School	on each Individual school website or UAT Website	Information freely available on websites
Academy or School prospectus	on each Individual school website	Information freely available on website
Annual Report	UAT Website	Information freely available on website
Staffing structure	on each Individual school website	Information freely available on website
Academy or School session times and term dates	on each Individual school website	Information freely available on website
Address of Trust/Academy/School and contact details, including email address.	on each Individual school website or UAT Website	Information freely available on website

What we spend and how we spend it (Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit)

NB: Current and previous financial year as a minimum

Information to be published	How the information can be obtained	Cost
Annual budget plan and financial statements	contact the UAT Trust Office	POA
Capital funding	contact the UAT Trust Office	POA
Financial audit reports	contact the UAT Trust Office	POA
Details of expenditure items over £2000	contact the UAT Trust Office	POA
Procurement and contracts the Trust/Academy/School has entered into, or information relating to a link to information held by an organisation which has done so on its behalf (for example, a local authority or diocese).	contact the UAT Trust Office	POA
Pay policy	contact the UAT Trust Office	POA
Staff allowances and expenses that can be incurred or claimed, with totals paid to individual senior staff members (Senior Leadership Team or equivalent, whose basic actual salary is at least £60,000 per annum) by reference to categories.	contact the UAT Trust Office	POA
Staffing, pay and grading structure. As a minimum the pay information should include salaries for senior staff (Senior Leadership Team or equivalent as above) in bands of £10,000; for more junior posts, by salary range.	contact the UAT Trust Office	POA
Trustees and Governors' allowances that can be incurred or claimed and a record of total payments made to individual trustees and governors.	contact the UAT Trust Office	POA

What our priorities are and how we are doing (Strategies and plans, performance indicators, audits, inspections and reviews)

NB: This will be current information only

Information to be published	How the information can be obtained	Cost
Trust/Academy/School profile and in all cases: <ul style="list-style-type: none"> • Performance data supplied by the government, or a direct link to the data • The latest Ofsted <ul style="list-style-type: none"> - Summary - Full report 	on each Individual school website, UAT Website or Find an Ofsted inspection report	Information freely available on websites
Performance management policy and procedures adopted by the Trust	contact the UAT Trust Office	POA
The Trust/Academy/School 's future plans; for example, proposals for and any consultation on the future of the Trust/Academy/School such as a change in status	Consultations are published on the UAT website	Information freely available on website
Safeguarding and child protection policies	on each Individual school website	Information freely available on website

How we make decisions (Current and previous three years)

Information to be published	How the information can be obtained	Cost
Admissions policy (not individual admission decisions) – where applicable	on each Individual school website or UAT Website	Information freely available on website
Agendas and minutes of meetings of the Board of Directors or local governing committees. (NB this will exclude information that is properly regarded as private to the meetings).	Contact the relevant school office / Trust Office or enquire via the school email address	POA

Our policies and procedures (This will be current information only)

Information to be published	How the information can be obtained	Cost
Policies and other documents	on each Individual school website or UAT Website	Information freely available on website
Records management and personal data policies, including: <ul style="list-style-type: none"> • Information security policies • Records retention, destruction and archive policies • Data protection (including information sharing policies) 	UAT Website	Information freely available on website
Equality and diversity policies	UAT Website	Information freely available on school website
Policies and procedures for the recruitment of staff	contact the UAT Trust Office	POA
Charging regimes and policies.	contact the UAT Trust Office	POA

Lists and Registers (Currently maintained lists and registers only, not including the attendance register)

Information to be published	How the information can be obtained	Cost
Curriculum information and statutory instruments	on each Individual school website, if applicable, or UAT Website	Information freely available on website
Disclosure logs / Business Interests	contact the UAT Trust Office	POA
Asset register	contact the UAT Trust Office	POA
Any information the Trust/Academy/School is currently legally required to hold in publicly available registers	contact the UAT Trust Office	POA

The services we offer (Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses)

NB: This will be current information only

Information to be published	How the information can be obtained	Cost
Extra-curricular activities	on each Individual school website or contact the school office or enquire via the school email address	Information freely available on website
Out of school clubs	on each Individual school website or contact the school office or enquire via the school email address	Information freely available on website
Services for which the Trust/Academy/School is entitled to recover a fee, together with those fees	contact the UAT Trust Office	POA
Trust/Academy/School publications, leaflets, books and newsletters	on each Individual school website or contact the school office or enquire via the school email address	Information freely available on website

Schedule of charges

Type of charge	Description	Basis of charge
Disbursement cost	Photocopying/printing @ 2p per sheet (black & white)	Actual cost
	Photocopying/printing @ 6p per sheet (colour)	Actual cost
	Postage	Actual cost of Royal Mail standard 2 nd class
Statutory Fee	If this is relevant to the request for information	In accordance with the relevant legislation (quote the actual statute)